

# Ldr 531 Final Exam University Of Phoenix Textbook

**Ldr 531 final exam university of phoenix** is a common search query among students enrolled in leadership courses at the University of Phoenix. This reflects the importance many students place on understanding their final assessments, which often determine their mastery of course concepts and their overall academic performance. The LDR 531 course, typically focused on leadership theories, practices, and applications, culminates in a comprehensive final exam designed to evaluate students' grasp of key principles. Navigating this exam can be challenging, especially for those unfamiliar with its structure or expectations. In this article, we will explore everything you need to know about the LDR 531 final exam at the University of Phoenix, including exam format, preparation strategies, common topics, and tips for success.

## Understanding the LDR 531 Course and Its Final Exam

### Course Overview

LDR 531, often titled "Leadership Theory and Practice," aims to provide students with an in-depth understanding of various leadership models and how to apply them in real-world settings. The course covers foundational theories like transformational, transactional, servant, and authentic leadership, among others. It encourages students to analyze leadership styles, develop personal leadership philosophies, and understand the ethical implications of leadership decisions.

### Purpose of the Final Exam

The final exam serves as a capstone assessment, consolidating students' knowledge of leadership concepts learned throughout the course. It tests both theoretical understanding and practical application skills, requiring students to analyze scenarios, reflect on leadership challenges, and demonstrate critical thinking.

## Format and Structure of the LDR 531 Final Exam

### Types of Questions

The final exam at the University of Phoenix for LDR 531 typically includes a variety of question types:

- **Multiple Choice Questions:** Assess knowledge of key concepts and definitions.
- **Short Answer Questions:** Require concise explanations of leadership theories or principles.
- **Essay Questions:** Ask for in-depth analysis of leadership scenarios or application of theories.
- **Case Studies:** Present real-world or hypothetical situations for students to analyze and recommend leadership strategies.

## Time Constraints and Duration

The final exam is generally timed, with students given a set window (often 2-3 hours) to complete all sections. It's important to manage time effectively to ensure each part receives adequate attention.

## Preparation Strategies for the LDR 531 Final Exam

### Review Course Materials Thoroughly

To excel in the final exam, students should revisit all course materials, including:

- Lecture notes
- Assigned readings and textbooks
- Discussion posts and participation insights
- Supplementary resources suggested by instructors

### Create a Study Plan

Developing a structured study plan helps ensure comprehensive review. Break down topics into manageable sections and allocate specific times for each.

### Focus on Key Leadership Theories

Pay particular attention to core theories covered in the course:

- Transformational Leadership
- Transactional Leadership
- Servant Leadership
- Authentic Leadership
- Situational Leadership

Understanding these theories' principles, strengths, and weaknesses is vital.

## **Practice with Sample Questions and Scenarios**

Seek out practice exams or create your own based on past questions. Applying theories to hypothetical scenarios enhances critical thinking and prepares you for case-based questions.

## **Engage in Group Discussions and Study Sessions**

Collaborating with classmates can deepen understanding and reveal different perspectives on leadership issues.

## **Common Topics Covered in the LDR 531 Final Exam**

### **Leadership Theories and Models**

Expect questions that test your knowledge of various leadership frameworks:

- Transformational vs. transactional leadership
- Servant leadership principles
- Authentic leadership traits
- Situational and contingency theories

### **Leadership Ethics and Values**

Many exam questions probe understanding of ethical decision-making, integrity, and moral responsibilities of leaders.

### **Leadership Styles and Applications**

Be prepared to analyze different leadership styles and discuss situations where each is most effective.

### **Real-World Leadership Challenges**

Case studies or scenario-based questions often require applying theoretical knowledge to practical leadership dilemmas.

## **Tips for Success on the LDR 531 Final Exam**

### **Read Questions Carefully**

Ensure you understand what each question asks before answering. Pay attention to keywords like "analyze," "explain," or "compare."

## **Manage Your Time Wisely**

Allocate time based on question weight and complexity. Don't spend too long on one question at the expense of others.

## **Answer Every Question**

Even if uncertain, attempt all questions. Partial credit can often be awarded, especially in essay or scenario responses.

## **Support Your Answers with Evidence**

When applicable, cite specific leadership theories, principles, or examples to strengthen your responses.

## **Stay Calm and Focused**

Maintain confidence and composure throughout the exam. Deep breathing or brief pauses can help refocus if you feel overwhelmed.

## **Additional Resources and Support**

### **University of Phoenix Academic Support**

Utilize academic resources such as tutoring centers, writing labs, or online forums offered by the university.

### **Instructor Office Hours**

Reach out to your instructors for clarification on exam expectations or specific topics.

### **Online Study Groups**

Participate in or organize study groups to reinforce learning and clarify doubts.

## **Conclusion**

Preparing effectively for the LDR 531 final exam at the University of Phoenix involves understanding

the exam format, reviewing key leadership theories, practicing applying concepts, and managing your time efficiently. By engaging with course materials actively, seeking support when needed, and practicing critical thinking through case scenarios, students can increase their confidence and performance. Remember, the final exam is not just a test of memorization but an opportunity to demonstrate your understanding of leadership principles and your ability to apply them in real-world contexts. With thorough preparation and a strategic approach, success in the LDR 531 final exam is well within reach.

## **LDR 531 Final Exam University of Phoenix: An In-Depth Analysis of Curriculum, Expectations, and Preparation Strategies**

### Introduction

The LDR 531 Final Exam at the University of Phoenix has become a pivotal milestone for students enrolled in the leadership course, often serving as a comprehensive assessment of their understanding of leadership theories, practical application skills, and critical thinking abilities. As an integral component of the curriculum, this final exam not only evaluates students' knowledge but also prepares them for real-world leadership challenges. This article provides an exhaustive review of what students can expect from the LDR 531 final exam, including its structure, key content areas, preparation strategies, and common challenges faced by students.

### Overview of LDR 531 Course Content

#### Course Objectives and Learning Outcomes

LDR 531, typically titled "Leadership and Organizational Behavior," aims to equip students with foundational and advanced knowledge of leadership principles, organizational dynamics, and ethical decision-making. The course emphasizes the development of critical leadership skills such as strategic thinking, emotional intelligence, communication, and change management.

#### Primary Learning Outcomes:

- Understand various leadership theories and models.
- Apply leadership concepts to real-world organizational scenarios.
- Analyze the impact of organizational culture on leadership effectiveness.
- Develop strategic approaches to leadership challenges.
- Demonstrate ethical decision-making in leadership contexts.

#### Core Topics Covered

The course curriculum encompasses several fundamental areas:

- Leadership theories (transformational, transactional, servant leadership)
- Organizational behavior and culture
- Motivation and team dynamics
- Change management and innovation
- Ethical issues and social responsibility
- Communication strategies in leadership
- Conflict resolution and negotiation

Understanding these topics forms the backbone of the final exam's content.

## Structure and Format of the Final Exam

### Typical Components

The LDR 531 final exam is designed to assess both theoretical knowledge and practical application. It generally comprises:

- Multiple-Choice Questions (MCQs): Cover key concepts, definitions, and theory application.
- Case Study Analyses: Students analyze real or simulated organizational scenarios, applying leadership principles.
- Short Answer Questions: Require concise explanations of concepts or processes.
- Essay Questions: Demanding critical discussion and synthesis of course topics.

### Exam Duration and Delivery Method

The exam duration varies but is often set between 2-3 hours. It is administered online through the university's learning management system, allowing flexibility but demanding disciplined time management.

## Key Content Areas and Topics for the Exam

### Leadership Theories and Models

A significant portion of the exam revolves around understanding and differentiating among various leadership theories:

- Transformational Leadership: Focuses on inspiring and motivating followers to exceed expectations.
- Transactional Leadership: Emphasizes routine, structure, and clear exchanges.
- Servant Leadership: Prioritizes serving others' needs as a path to effective leadership.
- Situational Leadership: Adapts leadership style based on follower readiness and context.
- Authentic Leadership: Centers on transparency, ethics, and genuine relationships.

Students should be prepared to compare these models, demonstrate their application, and critique their strengths and limitations.

## Organizational Behavior and Culture

Understanding how organizational culture influences leadership effectiveness is critical. Key concepts include:

- Cultural dimensions (e.g., Clan, Adhocracy, Market, Hierarchy)
- The role of organizational values
- Impact of culture on change and innovation
- Strategies for cultivating positive organizational culture

## Motivation and Team Dynamics

Leadership effectiveness often hinges on motivating teams. Students should review:

- Motivation theories (Maslow's Hierarchy of Needs, Herzberg's Two-Factor Theory, Self-Determination Theory)
- Team development stages (forming, storming, norming, performing, adjourning)
- Techniques for building high-performing teams
- Conflict management and resolution strategies

## Change Management and Innovation

In today's dynamic environment, leading change is vital. Topics include:

- Kotter's 8-Step Change Model
- Lewin's Change Management Model
- Overcoming resistance to change
- Fostering an innovative organizational climate

## Ethical Leadership and Social Responsibility

Ethics are central to leadership integrity. Students should analyze:

- Ethical decision-making frameworks
- Corporate social responsibility (CSR)
- Navigating ethical dilemmas
- Building ethical organizational cultures

## Communication and Conflict Resolution

Effective communication is essential. Focus areas:

- Leadership communication styles
- Active listening and feedback techniques
- Conflict resolution models (e.g., Thomas-Kilmann, Interest-Based Relational Approach)
- Negotiation strategies

## Preparation Strategies for the LDR 531 Final Exam

### Review Course Materials Thoroughly

- Lecture Notes & Recordings: Revisit all class notes, recordings, and supplementary materials.
- Textbook and Readings: Focus on key chapters that align with exam topics.
- Discussion Boards: Engage in peer discussions to deepen understanding.

### Practice with Past Exams and Sample Questions

- Obtain any available practice exams or sample questions provided by the instructor.
- Simulate exam conditions to build confidence and time management skills.

### Develop Critical Thinking and Application Skills

- Analyze case studies critically, applying relevant theories.
- Practice writing concise, well-structured short answers and essays.
- Participate in study groups for diverse perspectives.



## Focus on Key Concepts and Definitions

- Create flashcards for key terms and theories.
- Develop quick-reference summaries for each major topic.

## Seek Clarification and Support

- Contact instructors or tutors for clarification on complex topics.
- Use university resources such as writing centers or academic workshops.

## Common Challenges Students Face

### Time Management

Balancing coursework, personal commitments, and exam preparation can be daunting. Effective planning and early start are essential.

### Understanding Application vs. Memorization

Many students struggle to apply theoretical concepts to practical scenarios rather than merely recalling definitions.

### Anxiety and Stress

Exam anxiety can impair performance. Practice, preparation, and relaxation techniques can mitigate stress.

### Technical Difficulties

Ensure familiarity with the online exam platform, and have a reliable internet connection.

### Tips for Success

- Start Early: Do not leave preparation until the last minute.
- Prioritize High-Weight Topics: Focus on areas heavily emphasized in the course.
- Use Multiple Resources: Combine textbook study, lecture review, and peer discussion.
- Practice Application: Work through case studies and scenario-based questions.
- Stay Informed: Keep up with any updates from the course instructor regarding exam format or

content.

## Conclusion

The LDR 531 Final Exam at the University of Phoenix is a comprehensive assessment designed to measure students' mastery of leadership concepts, their ability to analyze organizational scenarios, and their application of ethical and strategic thinking. Success requires thorough preparation, critical engagement with course materials, and practical application of theories. By understanding the exam's structure, focusing on core content areas, and employing effective study strategies, students can confidently approach this pivotal evaluation and demonstrate their readiness to assume leadership roles in diverse organizational contexts.

## Final Reflection

Achieving a strong performance on the LDR 531 final exam not only signifies academic achievement but also prepares students for real-world leadership challenges. As organizations evolve amid technological advancements and shifting cultural landscapes, the knowledge and skills gained through this course and exam are invaluable assets. Embracing a comprehensive and analytical approach to preparation will empower students to excel and confidently step into leadership positions that influence positive change and organizational success.

**Question** What topics are covered in the LDR 531 final exam at the University of Phoenix? The LDR 531 final exam typically covers leadership theories, organizational change, strategic planning, team dynamics, and ethical leadership principles as outlined in the course materials. **Answer** How can I best prepare for the LDR 531 final exam at the University of Phoenix? To prepare effectively, review all lecture notes, complete practice quizzes, participate in study groups, and focus on understanding key concepts and case studies discussed throughout the course. Are there any specific textbooks or resources recommended for the LDR 531 final exam? Yes, the course textbook and any supplementary materials provided by the University of Phoenix, such as lecture slides and case studies, are essential resources for exam preparation. What is the format of the LDR 531 final exam at the University of Phoenix? The final exam typically includes multiple-choice questions, short answer essays, and case analysis, designed to assess understanding of leadership concepts and application skills. Can I access practice questions for the LDR 531 final exam at the University of Phoenix? Yes, practice questions are often available through the course LMS, study guides, or can be obtained from instructors and classmates to help prepare for the exam. How important is participation in class discussions for performing well on the LDR 531 final exam? Active participation can enhance understanding of key concepts, provide insights into real-world applications, and improve overall exam performance by reinforcing learning. Are there any tips for managing time during the LDR 531 final exam? Yes, allocate time to each section based on question weight, read questions carefully, and leave time at the end to review your answers for accuracy. What are common challenging topics on the LDR 531 final exam? Students

often find applying leadership theories to real-world scenarios and analyzing case studies challenging, so focus on practicing these skills. How does the University of Phoenix's grading policy affect the final exam in LDR 531? The grading policy typically emphasizes understanding and application of concepts, so thorough preparation and clear, well-supported answers can positively impact your grade. Where can I find additional support or tutoring for the LDR 531 final exam at the University of Phoenix? Students can access academic support services through the university's tutoring center, online forums, or by reaching out to instructors for guidance and resources.

**Related keywords:** LDR 531, University of Phoenix, final exam, leadership course, management principles, organizational behavior, business strategy, exam preparation, online college, coursework

## kisii university 2013 graduation

**kisii university 2013 graduation** marked a significant milestone in the academic journey of numerous students who had dedicated years of hard work and perseverance to achieve their dreams. As one of Kenya's reputable institutions of higher learning, Kisii University has continually emphasized academic excellence, community service, and personal development. The 2013 graduation ceremony was particularly memorable, characterized by inspiring speeches, proud families, and the celebration of accomplishments across various disciplines. This article provides a comprehensive overview of the Kisii University 2013 graduation, exploring its significance, the ceremony details, notable graduates, and the impact on the university community.

## Overview of Kisii University

Before delving into the specifics of the 2013 graduation, it is essential to understand the institution's background and its role in higher education in Kenya.

### History and Establishment

Kisii University, located in Kisii County in southwestern Kenya, evolved from the University of Nairobi's Kisii Campus. It gained university status in 2010, becoming a full-fledged university committed to providing quality education, research, and community engagement. The university's mission revolves around fostering innovation, leadership, and holistic development among students.

### Academic Programs and Faculties

Kisii University offers a diverse range of undergraduate and postgraduate programs across various faculties, including:

- Faculty of Education
- Faculty of Business and Economics
- Faculty of Science and Technology
- Faculty of Health Sciences
- Faculty of Arts and Social Sciences

This broad academic portfolio attracts students from different regions, fostering a vibrant campus culture.

## The 2013 Graduation Ceremony

### Date and Venue

The Kisii University 2013 graduation took place on a memorable date, likely in late 2013, typically around December, at the university's main campus. The event was attended by students, faculty, family members, government officials, and distinguished guests, all gathered to celebrate academic achievements.

### Significance of the 2013 Graduation

For many graduates, this ceremony was the culmination of years of effort and sacrifice. It represented not just personal success but also the university's growth and commitment to producing competent professionals. The 2013 graduation was also a reflection of the university's expanding reputation and its role in Kenya's development.

## Highlights of the 2013 Graduation

### Number of Graduates

In 2013, Kisii University graduated hundreds of students across various disciplines. The exact number varied, but reports indicated that over 1,000 students received their degrees and diplomas during this ceremony, marking a significant increase from previous years.

### Academic Excellence and Awards

Outstanding students were recognized for their exemplary performance. Several graduates received academic awards, scholarships, and medals for achieving top honors in their respective fields. These recognitions served to motivate others and uphold a culture of excellence.

### Keynote Speeches and Addresses

Prominent figures, including university administrators, government officials, and industry leaders, delivered speeches emphasizing the importance of education, innovation, and service. The keynote address often highlighted Kenya's development goals and the role of graduates in national progress.

## Notable Graduates and Their Achievements

### Prominent Alumni

While specific names from the 2013 graduation may not be publicly documented, many graduates from this cohort have gone on to excel in various sectors such as education, healthcare, business, and government. Some have become community leaders, entrepreneurs, or academics contributing to societal development.

### Success Stories

- **Entrepreneurs:** Several 2013 graduates established startups in Kisii and beyond, contributing to local economies.
- **Public Servants:** Others joined government agencies, bringing fresh ideas and youthful energy to public service.
- **Academicians:** Some pursued postgraduate studies and academia, further enhancing Kisii University's reputation.

## Impact of the 2013 Graduation on Kisii University

### Institutional Growth

The successful graduation of a large cohort showcased the university's capacity to deliver quality education and manage large-scale ceremonies. It helped boost the institution's profile both locally and nationally.

### Community and Economic Development

Graduates from 2013 have played vital roles in their communities, contributing to social development, education, health, and entrepreneurship. Their achievements reflect positively on Kisii University's mission to produce socially responsible graduates.

### Enhanced Reputation and Future Prospects

The 2013 graduation reinforced Kisii University's reputation as an institution committed to academic

excellence. It paved the way for future expansions, new programs, and increased student enrollment.

## Post-Graduation Pathways and Opportunities

### Employment and Career Development

Many 2013 graduates found employment within Kenya's growing economy. Some entered the public sector, while others ventured into private enterprises or started their own businesses.

### Further Education

A significant number of graduates pursued postgraduate studies locally and abroad, enhancing their qualifications and opening doors to advanced career opportunities.

### Community Engagement and Impact

Graduates have continued to serve their communities through leadership roles, mentorship programs, and social initiatives, embodying the values instilled during their time at Kisii University.

## Conclusion

The Kisii University 2013 graduation remains a landmark event in the university's history, symbolizing achievement, hope, and future potential. It not only celebrated individual success but also highlighted the institution's role in shaping Kenya's future leaders. As graduates from 2013 continue to make their mark across various sectors, their journey underscores the importance of dedication, resilience, and the transformative power of education. For prospective students and alumni alike, the 2013 graduation serves as a reminder of the possibilities that come with perseverance and academic excellence at Kisii University.

### Kisii University 2013 Graduation: A Landmark Event in Academic Excellence and Community Development

The Kisii University 2013 graduation marked a pivotal milestone in the institution's history, symbolizing academic achievement, community growth, and the university's rising stature within Kenya's higher education landscape. This graduation ceremony not only celebrated the accomplishments of hundreds of graduates but also reinforced Kisii University's commitment to producing competent professionals who would contribute significantly to national development. In this comprehensive guide, we delve into the significance of the 2013 graduation, explore the event's highlights, and analyze its broader implications for students, faculty, and the community.

## Background of Kisii University and Its 2013 Graduation

Kisii University, located in the heart of Kisii County in Kenya, has grown steadily since its establishment. Originally a constituent college of Moi University, it gained full university status in 2010, making the 2013 graduation one of its early major ceremonies as an independent university. The event was characterized by a sense of pride, progress, and hope for future generations.

The 2013 graduation was held at the university's main grounds, attracting thousands of students, faculty members, family, and dignitaries. It was a moment of celebration for the university's academic community, marking the culmination of years of hard work and dedication.

## Significance of the 2013 Graduation for Kisii University

### A Milestone in Institution Development

- **Transition to a Full University:** The 2013 graduation underscored Kisii University's transition from a college to an autonomous university, reflecting its growth in size, academic programs, and research capacity.
- **Recognition and Prestige:** The event elevated the university's profile nationally and regionally, attracting prospective students, partnerships, and funding opportunities.
- **Academic Milestone:** Hundreds of students graduated with degrees, diplomas, and certificates across various disciplines, showcasing the university's diverse academic portfolio.

### Community and Economic Impact

- **Local Development:** The graduation boosted local businesses, with increased demand for accommodation, catering, transportation, and retail services.
- **Social Impact:** Graduates from this event became vital contributors to the Kisii County economy, health sector, education, and governance sectors, embodying the university's mission to serve community needs.

## Highlights of the Kisii University 2013 Graduation Ceremony

### Keynote Addresses and Dignitaries

The event was graced by prominent figures including:

- The Minister of Education or his representative

- The university's Vice-Chancellor and senior administrators
- Local government officials
- Representatives from partnering universities and organizations

These speakers emphasized the importance of higher education in national development, innovation, and community service.

### Academic Achievements and Awards

- Degrees Conferred: The ceremony saw the graduation of over 2,000 students across various faculties including Education, Business and Economics, Science, Health Sciences, and Social Sciences.
- Special Awards: Outstanding students received awards for academic excellence, leadership, and community service, inspiring peers to pursue excellence.

### Unique Features of the 2013 Graduation

- Cultural Displays: Traditional Kisii dances and music were showcased, highlighting local culture.
- Innovative Initiatives: The university announced new programs and partnerships aimed at enhancing research and community engagement.
- Dress Code: Graduates wore academic regalia, with some faculties adopting distinctive colors representing their disciplines.

### Academic Programs and Disciplines Celebrated

The 2013 graduation covered a broad spectrum of disciplines, reflecting the university's commitment to comprehensive education:

- Bachelor's Degrees: Education, Business Administration, Economics, Computer Science, Environmental Science, Nursing, and more.
- Diplomas and Certificates: Various technical and vocational programs aimed at skill development.
- Postgraduate Awards: Masters and PhDs in diverse fields, fostering advanced research and specialization.

### Notable Graduates and Their Contributions

Many graduates from the 2013 cohort have since made significant impacts in their respective fields:



- Leaders in Education: Some have become teachers, administrators, and policymakers within Kenya.
- Entrepreneurs: Several graduates have started successful businesses, contributing to local employment.
- Health Sector Professionals: Many are working as nurses, doctors, and public health officers across Kenya.
- Researchers and Innovators: Some have pursued further studies or contributed to community-based research projects.

### Challenges Faced and Lessons Learned

While the 2013 graduation was largely successful, it also highlighted areas for improvement:

- Capacity Building: The need for increased infrastructure, such as lecture halls and laboratories, to accommodate growing student populations.
- Curriculum Development: Ensuring programs remain relevant to changing industry needs and technological advancements.
- Student Support Services: Enhancing career guidance, counseling, and internship opportunities to better prepare graduates for employment.

The university's leadership acknowledged these challenges and committed to continuous improvement, laying a foundation for subsequent graduations.

### Broader Impacts and Future Outlook

The Kisii University 2013 graduation set a precedent for subsequent ceremonies, emphasizing the importance of academic excellence, community involvement, and institutional growth. It fostered a culture of achievement and inspired future generations of students.

Looking ahead, Kisii University aimed to:

- Expand research and innovation hubs.
- Strengthen industry partnerships.
- Promote entrepreneurship among graduates.
- Enhance infrastructure to support higher enrollment and quality education.

The event also reinforced the university's role in Kenya's Vision 2030, particularly in education, health, and economic development sectors.

## Conclusion

The Kisii University 2013 graduation remains a landmark event that encapsulates the institution's journey towards academic excellence and community development. It symbolized the aspirations of students, faculty, and the broader Kisii community to pursue knowledge, innovation, and societal progress. As graduates moved forward into their careers, they carried with them the university's values of integrity, service, and excellence—values that continue to shape Kisii University's future trajectory.

Whether reflecting on its historical significance or drawing inspiration for future endeavors, the 2013 graduation will always be remembered as a defining moment in Kisii University's ongoing story of growth and achievement.

**Question** When did Kisii University hold its 2013 graduation ceremony? Kisii University held its 2013 graduation ceremony in December 2013. How many students graduated from Kisii University in 2013? Approximately 2,000 students graduated from Kisii University in 2013 across various faculties and programs. Were there any notable achievements during Kisii University's 2013 graduation? Yes, the 2013 graduation was notable for its large number of graduates and the inclusion of the first postgraduate students from certain faculties. Did Kisii University 2013 graduation include international students? Yes, the 2013 graduation ceremony included a few international students who completed their programs at Kisii University. What were the main faculties represented at the Kisii University 2013 graduation? The main faculties represented included Education, Commerce, Science and Technology, and Humanities and Social Sciences. Were there any speeches or special addresses during the 2013 Kisii University graduation? Yes, the ceremony featured speeches from the university chancellor, the vice-chancellor, and guest speakers emphasizing education and development. How can graduates from the 2013 Kisii University graduation access their transcripts or certificates today? Graduates can access their transcripts and certificates through the university's academic registrar's office or online portal, following the official procedures established by Kisii University.

**Related keywords:** Kisii University graduation 2013, Kisii University convocation 2013, Kisii University alumni 2013, Kisii University graduation ceremony 2013, Kisii University degrees 2013, Kisii University graduation photos 2013, Kisii University graduation program 2013, Kisii University graduation list 2013, Kisii University graduation requirements 2013, Kisii University 2013 graduation results

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